

Established : 1999

Unit of Nitte Education Trust(R), Mangalore

Affiliated to Bengaluru City University

Krishnarajapura Village, Near Singanayakanahalli RTO Office, Shivakote Post,
Hesaraghatta Hobli, Bengaluru

College Annual Report

Academic Year
2021-22



Dr. N.S.A.M First Grade College
 Krishnarajpura, Bangalore-89

ANNUAL REPORT- (2021-22)

A. ACADEMICS:

The Academic Year started with the **Two-day Orientation program** was organized on for parents and students of First year B Com and BBA course.

The orientation program was followed by Second phase of three-day orientation program. During this program, students were given curricular and co-curricular information along with some group activities.

Inauguration of Various Forum and clubs took place in the college campus.

a) Number of Programs offered during the Academic Year

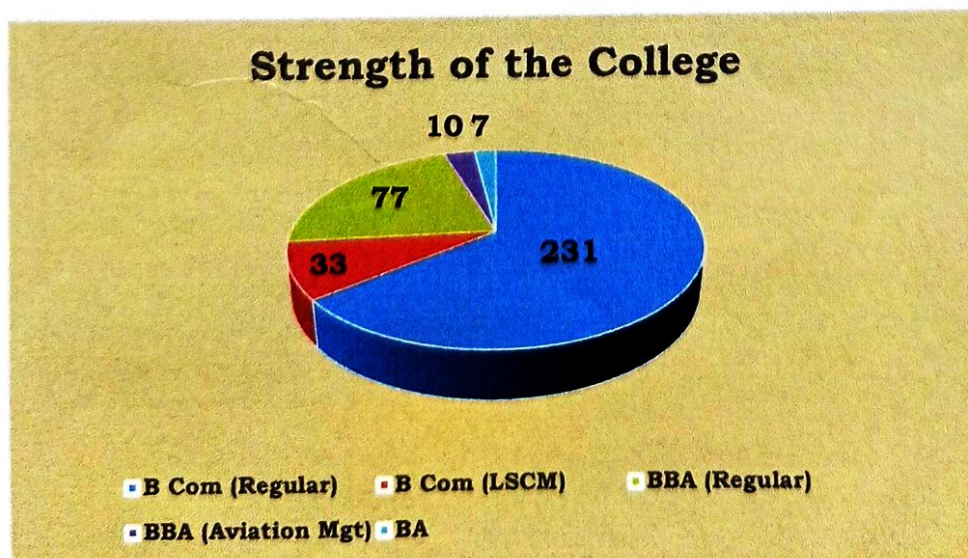
B. Com, BBA and BA

New Programs Added

BBA in Aviation Management and BA with two optional subjects as per NEP for Psychology/Sociology and Journalism.

b) Strength of the College

Sl No	Name of the Program	No of Students
01	B Com (Regular)	231
02	B Com (LSCM)	33
03	BBA (Regular)	77
04	BBA (Aviation Mgt)	10
05	BA	7
Total		358



B Com (Regular)**B Com (LSCM)****BBA (Regular)****BBA (AM)**

I Year	85
II Year	74
III Year	72
Total	231

I Year	08
II Year	16
III Year	09
Total	33

I Year	25
II Year	28
III Year	24
Total	77

I Year	10
Total	10

BA

I Year	07
Total	07

c) Examination:

The Examination Committee headed by Mr. Shekar conducted three Internal assessment examination.

For ODD Semester IA – It was conducted from 1st December, 2021 to 4th December, 2021, IA – II was conducted from 10th January, 2022 to 13th January, 2022 & Preparatory Examination for 3rd & 5th Semester was conducted from 19th February, 2022 to 26th February, 2022 & Preparatory for 1st Semester was conducted from 7th March 2022 to 15th March 2022.

For Even Semester IA – It was from 27th June, 2022 to 30th June 2023, IA – II 25th July, 2022 to 28th July, 2022 & Preparatory Examination for 4th & 6th Semester 22nd August 2022 to 25th August 2022 for 2nd Semester was conducted 12th September, 2022 to 14th September, 2022.

Result of all the Internal Assessment was compiled and analysed and further actions were taken to improve the results in university examination.

UNIVERSITY RESULT ANALYSIS:**OVERALL RESULT ODD SEMESTER**

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
B Com (Regular)	I,III & V	220	186	84.55
BBA (Regular)	I,III & V	71	40	56.34
BBA (AM)	I	10	6	60.00
BA	I	7	2	28.57
College Result	ODD SEM	308	234	75.97

SEMESTERWISE RESULTS

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
B. Com	I Semester	77	74	96%
	III Semester	72	54	75%
	V Semester	71	58	81.70%
	Overall	220	186	84.55%

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
B Com (LSCM)	I Semester	7	3	59.50%
	III Semester	16	8	50%
	V Semester	9	9	100%
	Overall	32	20	62.5%

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
BBA (Regular)	I Semester	19	9	47.40%
	III Semester	28	12	42.85%
	V Semester	24	19	79%
	Overall	71	40	56.34

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
BBA (Aviation Mgt)	I Semester (Aviation Management)	10	6	60%

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
BA	I Semester	7	2	29%

OVERALL RESULT EVEN SEMESTER

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
B Com (Regular)	II, IV & VI	220	186	84.55
BBA (Regular)	II, IV & VI	71	40	56.34
BBA (AM)	II	10	6	60.00
BA	II	7	2	28.57
College Result	ODD SEM	308	234	75.97

SEMESTERWISE RESULTS

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
B. Com	II Semester	70	27	39%
	IV Semester	72	57	79%
	VI Semester	71	66	93.00%
	Overall	213	150	70.42%

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
B Com (LSCM)	II Semester	7	1	59.50%
	IV Semester	13	8	50%
	VI Semester	9	9	100%
	Overall	29	18	62.07

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
BBA (Regular)	II Semester	20	7	35%
	IV Semester	24	19	79%
	VI Semester	24	23	95.80%
	Overall	68	49	72.06

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
BBA (Aviation Mgt)	II Semester	10	7	70%

PROGRAM	SEMESTER	NUMBER OF STUDENTS APPEARED	NUMBER OF STUDENTS PASSED	% RESULT
BA	II Semester	7	5	71%

d) Certificate Courses Offered:

S1 No	Name of the Course	Knowledge Partner (If any)	Department
01	Aviation certificate course	Maruthasakha Aviation Industry	Commerce & Mgt
02	Spoken English	NA	English
03	Communicative English	NA	English
04	Soft Skills	NA	English
05	Yoga	NA	Physical Education & Sports
06	MS – OFFICE & EXCEL	42 STUDENTS	Commerce & Mgt
07	Personality Development	42 STUDENTS	Arts
08	CA/CMA/CS	Proedge Edutech Pvt Ltd	Commerce & Mgt



• **Student Enrichment Program:**

Sl No	Topic	Guest Speaker
01	Webinar on Emotional Intelligence - Well Being	Dr. Bhavanisheree Associate Professor Vidyavardhaka College of Engineering
02	Webinar on Skills you need to Succeed	Mr. Haris Director, Synergy Pvt Ltd
03	National level webinar on Career Opportunities in Defence	Mr. Bhimsen M Vice President Marketing - Silver Peak Global Pvt. Ltd

• **Guest Lecture:**

Sl No	Name of the Resource Person	Theme	Date	Department
01	Mr. Solomon	How to manage your money at every stage of life	29 th & 30 th November, 2021	Commerce & Mgt
02	Ms. Ann Joma	Future of Psychologists	8 th February, 2022	Arts
03	Dr. Rikiya Ghoshal	Carrer Prospects for Sociology Students	18 th July, 2022	Arts
04	Dr. Aalok Ranjan Pandey	ICT tools to be used in Hindi Language teaching and learning		Languages

• **Field Visit/Industrial Visit/Internship**

- i. Department of Arts organized a field visit to CADABAMS to give exposure to students on various psychological techniques and counseling skills.
- ii. Department of Commerce & Management organized Internship for 106 students , of which 37 had paid internship.

• **Conferences/Seminars/Workshops/FDP attended outside**

Sl. No	Name of Faculty Member	Institution/College organized	FDP/Workshop/Seminar	Topic	Date
1	Bhavya KR	Primax Foundation in association with Indian Global Software Solutions, Bangalore	Online Training for 40 Hours	Business Analytics	4th to 23rd May 2022
2	Anusha Naik	Primax Foundation in association with Indian Global Software Solutions, Bangalore	Online Training for 40 Hours	Business Analytics	4th to 23rd May 2022
3	Dr. Rikhia Ghoshal	Sheshadripuram First Grade College	National Level FDP	Research Methodology	22nd to 29 August 2022

C. Details of Conferences/Workshops/Seminars/FDP Organized by IQAC and Department

Sl.No	Details
1	IQAC organized three days from 26 Nov to 28 Nov 2021 FDP on AQAR Guidelines and Preparation and the speaker was Dr. Badrunissa, the Quality Director, Krupanidhi College
2	IQAC organized an FDP on 9 th December 2021 on Program Outcome and Course Outcome, the expert invited was Prof Prashanth NMIT
3	Prof. Jayaram Shetty from NSoM was invited to talk on Right Attitude for Better Performance and Excellence by IQAC for Staff Development Program on 14 th December 2021
4	Counseling Cell of the college organized a FDP for three days from 18th May to 20 May 2022 in association with CADABMS on the topic "Stress Management among teachers"
5	Library in association with organized FDP on the topic Reference Management and Plagiarism Check ". The speaker was the Chief Librarian Tumkur University
6	A three days online FDP on Professional Communication Training was organized by IQAC from 7 March to 9 March 2022 Malini Hebbar (SDC, Nitte University, Mangalore)
7	IQAC organized a two days FDP on How to Improve written communication skills from 19 th to 20 th April 2022, the speaker invited Ms. Nithi Shetty (SDC)
8	MS Excel training was organized for both teaching and non-teaching staff members. The expert invited for the training was Mr. Sudhindra
9	IQAC in association with Primax and with TN College organized one week workshop on Talley program in April 2022
10	Counselling Cell - Manva Mithra of the college organized a special training program for the teachers of the colleges on Stress Management among teachers for three days (14, 19 and 20 th May 2022). The speakers were Ms. Anitha Bharathan and Srilakshmi.
11	Counselling Cell " Manva Mithra" invited Dr. Ashwini from Mukta Foundation to talk on "Stress Management in Teachers" in an FDP from 18 th August to 20 August 2022
12	IQAC organized in association with Primax (FDP) on Financial Accounting for faculty members for one week

National conference for three days was organized by Languages and Humanities department in Social Science and Languages on the theme "Opportunities and Challenges in Post Covid Era from Linguistic, Economic, Psychological and Sociological Perspective"

D. Papers Presented at State Level/National/International Conferences:

- Dr, R Shanti Iyer presented and published a paper title "Areca Catechu Consumption and its Medical Properties- A comprehensive Review" in 2nd International conference on Global issues in Multidisciplinary Academic Research, ISSN - 2394-7780 Impact Factor-7.36
- Mr. Devanath PR presented and published a paper title "ICT applications and Innovative Practices for Libraries: A case study of Dr. N.S.A.M. First Grade College, Bengaluru" in ICMLTH - 2021, on the theme Marching Libraries from Traditional to Hybrid: Connecting, Communicating and Cooperating, organized by the Dept of Library and Information Science, Karnatak University, Dharwad. ISBN - 978-93-90674-53-4
- Ms. Kavitha SR presented and published a paper title "Mobile wallets: Is it a substitute for currency notes- An user perception analysis in Bangalore rural district - A descriptive analysis" in National Conference in MANEGMA series, Srinivas University, Mangalore, Karnataka on the theme Emerging Trends In Post Covid Scenario in Management, IT, Social Sciences and Education, ISBN- 978-93-94676-02-2.
- Dr. R Shanti Iyer presented and published a paper title "Phytochemical constituents of *Areca Catechu L.* and their effect on growth and locomotory behavior of *Drosophila melanogaster*" in International Virtual Conference on Evolving Paradigms in Biotechnology (ICEPB) Organised by Kristy Jayanti College, Bangalore, ISBN - 978-81-956813-0

• Research Papers published in various journals:

SI.No	Author	Title	Journal	Listed	ISSN/ISBN
1	Mr. Chiranjeevi, Ms. Lakshmi R, Mr. Gowtham Kumar C K	An empirical study on consumer behavior towards vivo mobiles in Bengaluru city	Shodhsamhita	UGCCARE Group - I	ISSN - 2277- 7067
2	Ms. Arooj Ul arsh, Dr. Waseeha Firdose	Halal Cosmetics : Awareness and Perception of Millennium Generation in Karnataka State	Juni Khyat	UGC	ISSN - 2268-4632
3	Dr. R Shanti Iyer	Detection and Visualization of human tears using alternate light sources for forensic purposes	Science and Justice (ELESVIER)	Scopus	ISSN - 771-778

4	Ms. Lakshmi MR	Block chain Technology : A Systematic Literature Review to Content Analysis, Current Research Trends and future research directions	Journal of Education : Rabindra Bharathi University	UGC CARE Approved, Peer Reviewed	ISSN - 0972-7175
5	Dr. R Shanti Iyer	Influence of Different Concentrations of Methanolic Extract of <i>Areca catechu L.</i> on <i>Drosophila melanogaster</i> Developmental Stages	Indian Journal of Natural Sciences	Web of Science	ISSN - 0976-0997
6	Dr. Sindhu R	Perception of FMCG Products- Pre and Post Covid Scenario	Journal of Fundamental & Comparative Research	UGC CARE Approved, Peer Reviewed	ISSN: 2277-7067
7	Dr. Gagan Kumari Halwar	Namitha Singh ke Katha Sahitya ka Mulyankan: Samajik Sarokar ke Sandarbh mein	Shodh Samhita: Journal of Fundamental and Comparative Research	UGC Care	ISSN 2277-0767
8	Dr. Gagan Kumari Halwar	Vyapar aur bhasha ka antarsambandh - Cryol ke vishesh sandarbh mein	Aalochana - Tramasic (Quarterly)	UGC Care listed Group - 1	2231-6329
9	Dr. R Shanti Iyer	Detection, discrimination and aging of human tears stains using ATR-FTIR spectroscopy for Forensic purposes	Forensic Science International: Report (ELSEVIER)	Scopus	ISSN - 2665-9107
10	Dr. Rikhia Ghosal	Evaluating New forms of Discipline Punishment: Voices from Kolkata	Society & Culture Development in India (Peer Reviewed Journal)		ISSN - 2583-0694
11	Ms. Indra Dinesh	A Study on Advanced Artificial Intelligence Threat to Human Rating	International Journal of Law & Management		ISSN - 2581-5369
12	Dr. Abraham Varughese	Employee Performance in Post COVID Situation: A resonance between psychological contract and Employee Engagement	Empirical Economics Letters		ISSN - 1681-8997

13	Dr. R Shanti Iyer	<i>Areca Catechu</i> Consumption and Its Medical Properties- A comprehensive Review	International Journal of Advanced and innovative research	2nd International conference on Global issues in Multidisciplinary Academic Raesearch	ISSN - 2394-7780 Impact Factor-7.36
14	Mr. Devanath PR	ICT applications and Innovative Practices for Libraries: A case study of Dr. N.S.A.M. First Grade College, Bengaluru	Marching Libraries from Traditional to Hybrid: Connecting, Communicating and Coopering (ICMLTH - 2021)	ICMLTH - 2021 Organised by Dept of Library and Information Science, Karnatak University Dharwad	ISBN - 978-93-90674-53-4
15	Kavitha SR	Mobile wallets: Is it a substitute for currency notes- An user perception analysis in Bangalore rural district - A descriptive analysis"	Emerging Trends In Post Covid Scenario in Management, IT, Social Sciences and Education, MANEGME 2022	National Conference in MANEGMA series, Srinivas University, Mangalore, Karnataka	ISBN- 978-93-94676-02-2
16	Dr. R Shanti Iyer	Phytochemical constituents of <i>Areca Catechu L.</i> and their effect on growth and locomotory behavior of <i>Drosophila melanogaster</i>	Combating Contemporary Challenges: Proceedings and Abstracts of papers	International Virtual Conference on Evolving Paradigms in Biotechnology (ICEPB) Organised by Kristy Jayanti College, Bangalore	ISBN - 978-81-956813-0-3
17	Dr. Rikhia Ghoshal	Lipstick in the Time of Corona: A Sociological Musing	Social Trends Journal of the Department of Sociology of North Bengal University (UGC Approved SI. No. 42176)		ISSN: 2348-6538
18	Dr. Gagan Kumari Halwar	Wrong Number (MS Murthy's Article in Kannada) Translation	Sahchar - Tramasic (Quarterly)		ISSN - 2395-2873
19	Dr. Hemavathi	Wrong Number (MS Murthy's Article in Kannada) Translation	Sahchar - Tramasic (Quarterly)		ISSN - 2395-2873
20	Dr. Gagan Kumari Halwar	Aaj ke sandarbh mein anuvad ki prasangikta	Anuvad : Avadharana, Aayam aur Prakarya		ISBN : 978-81-952511-6-2
21	Dr. Gagan Kumari Halwar	Namitha Singh ke Katha Sahitya mein Sanskriti	Proceedings of National Seminar on " Portrayal of	Dept of Language, Sri Aurobindo College	ISBN - 978-93-85291-13-5

			in Literature”		
22	Neepa Pramodh	Gastronomy Tourism and its Influence on Tourists’ Experience: A Case Study on South Canara	Journal of Oriental Institute, MS University, Baroda		ISSN 0030-5324
23	Indrakala TB	Emerging Social NetworknImpact on Human Trafficking during Covid - 19 Pandemic Lockdown: From Indian Perspective	KLE Law Journal 2020-21 Edition		ISSN - 2348-2834
24	Dr. Gagan Kumari Halwar	Karnatak ke Dombara aadivasi samuday		Samnvay Dakshin from Central Institute of Hindi, Hyderabad Center, Ministry of Education, GoI	ISSN 2456-9445

• **Faculties invited as resource person or received Award**

- Dr. Gagan Kumari invited as Guest Speaker in “Rashtriyata ka swar shrinkhala” organized by Vishwa Hindi Sangathan under Azadi ka Amrit Mahotsav and edelivered a talk on “ Karnatak ke Karantikari” on August 14, 2022.
- Dr. Gagan Kumari Halwar was awarded with Best research Paper in Christ University

• **Number of Activities conducted by Various Forum/Cell and Committee**

Sl. No.	Cell/Forum/Committee Name	No. of Activities Conducted
01	Cultural Forum	15
02	Commerce Forum	04
03	Prakruti - Eco Club	06
04	Community Oriented Cell	08
05	Ayush – Health Club	05
06	Prevention of Sexual Harrassment Cell	04
07	Literary Forum	08
08	Gandhi Study Center	08
09	Human Right Cell	05
10	Student Council	03
11	NSS	10
12	YRCs	05
13	Entrepreneurship Development Cell	05
14	Placement Cell	03
15	Alumni Committee	06

• **Series of Activities Under the Banner Of 75th Azadi Ka Amrit Mahotsav**

- Yoga session (Suryanamasakara and Asana practice)
- PPT presentation on the theme "Freedom Fighters"
- Essay writing competition on "Employment opportunities for Below Poverty Line women in India"
- Sketching/Painting competition on "Atmanirbhar Bharat"
- Presentation on 'Emerging trends in Entrepreneurship'
- E - pledge on "Say no to drugs"
- Poster making competition on "Women Rights"


(Co-ordinator)
IGAC


PRINCIPAL
Dr. N.S.A.M First Grade College,
Krishnarajapura Village,
Bengaluru - 560 089.

Dr. N.S.A.M First Grade College
Krishnarajapura Village, Bangalore - 89

Internal Quality Assurance Cell

Annual Strategic Perspective Plan
Academic Year: 2021-22

- 1. Quality Initiatives in Teaching Learning Processes:**
 - a. Review of Results in University examinations.
 - b. Attempt at mapping the PO's and CO's.
 - c. Mapping the cross-cutting issues embedded in teaching and co-curricular activities to promote deeper learning among students.
 - d. Strengthen the use of technology in the teaching learning process.

- 2. Quality Initiatives in Promoting of Research:**
 - a. Energize the functioning Research and Development Cell.
 - b. Organize FDP connected to research themes- internal and external for funding the research projects.

- 3. Quality Initiatives linked to Extra-curricular and Co-curricular Activities:**
 - a. Strengthen SAHA BALVE- The Nitte Social connect activities through the cells/committees.
 - b. Provide increase indoor and outdoor sports facilities/coaching for students- including a gym and yoga center in the new campus.

- 4. Quality Initiatives linked to Student Support Facilities/ Activities:**
 - a. Strengthen and monitor the mentoring process.
 - b. Strengthen the activities through counseling cell.

5. Student Internships and Placement facility:

- a. Initiate courses linked to entrepreneurship, family business, farming techniques etc.
- b. Continue the 30-hour placement preparedness training for volunteering students.
- c. Organize training programs for students to prepare for Aptitude Tests.
- d. Continue to identify systematic strategies for internship/placement opportunities for students by partnering with academic institutions, Local Government Agencies, Government Departments, corporate houses, NGO's and other organizations.

6. Professional Development of Faculty:

- a. Conducting FDP's on contemporary themes
- b. Sustain the activities to strengthen the research culture in the college.

7. Infrastructure and facilities:

- a. Increase the resources available in the digital section in the library in the new campus
- b. Initiate steps to integrate Library into the core learning activities in the college.
- c. Initiate converting the new campus to green campus by taking up sustainability measures at micro and macro levels.
- d. To build a hostel for students

8. Setting up Administrative Systems and Processes

- a. Academic and Administrative Audit by an External Agency.
- b. Enhance the networking with Alumni and motivate them to involve in the college activities.

Bhanna
(Co-ordinator)
IDAC

Bhanna
PRINCIPAL
Dr. N.S.A.M First Grade College,
Krishnarajapura Village,
Bengaluru - 560 089.

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REVIEW REPORT

ANNUAL STRATEGIC PERSPECTIVE PLAN

Academic Year 2020-21

1. Quality Initiatives in Teaching Learning Processes

a. Review of Results in University examinations:

Results have been fairly good as seen in the analysis sheet.

b. Attempt at mapping the PO's and CO's/ Mapping the cross-cutting issues embedded in teaching and co-curricular activities to promote deeper learning among students

The training session was organized by IQAC on mapping Co & Po. The curricular plan developed by the faculty for their respective subjects, enables them to scrutinize the topics and identify the ones that can be connected to programme outcome. To further strengthen the curriculum plan leading to better learning outcomes, Faculty are attempting to map Programme Outcomes to Course outcomes so that learning is streamlined. Along with the above, the integration of cross cutting issues into the curriculum plan and also aligning it to the co-curricular activities is being worked on. This is to ensure that the learning is guided and aligned to larger vision of the institution.

c. Strengthen the use of technology in the teaching learning process

Several workshops have been conducted for the faculty to familiarize themselves be more open minded to use and integrate technology in their classrooms. This effort has been going on by using Google sheet, Power point presentation & LMS videos.

d. Arrange a National level symposium in a relevant theme

Conducted a National Level event/ conference on the theme "Transformation metamorphosis & advances in Business Environment" on 13th & 14th August 2021.

2. Quality Initiatives in Promoting of Research

- a. Energize the functioning Research and Development Cell/ Organize FDP

connected to research themes- internal and external

The RDC has been actively organizing events and FDP's across the year. A State level FDP on Research Methodology Using SPSS & MS- Excel

Continue to recruit faculty with research degrees and who have an inclination towards research /Motivate faculty to register for research programmes

The research profile of the departments are improving with currently 7 of the faculty are doctoral degree holders and 8 are pursuing their Ph.D after registering in various Universities. Effort is being made to recruit faculty holding a research degree.

To encourage and motivate employees to aim for professional development and qualification upgradation, the Nitte Trust has set up a scheme. Under this scheme, any teaching or non-teaching staff, if have successfully upgraded their qualification, they are given a fixed and one-time monetary reward, as per the policy. This can be availed by employees for completing their M.Phil, Ph.D, M.B.A, or even a Bachelor's degree. This is also applicable to employees who have cleared their UGC NET/ SLET examinations. The employee needs to submit an authentic degree certificate.

Special examination leave is also available as per the policy to attend examinations connected to the courses they are attending. This is available for both teaching or non-teaching staff, who are registered for any course for upgrading their qualification

3. Quality Initiatives linked to Extra-curricular and Co-curricular Activities

- a. Strengthen SAHA BALVE- The Nitte Social connect activities through the clubs/.

The Vision of the College envisages development of students in to 'responsible citizens' and the Mission aims at developing students capable of contributing "to the economic progress of the nation with a social conscience and high ethical standards". "Nitte Social Connect" was conceptualized to execute the above-mentioned goals.

Dr. N.S.A.M. First Grade College has set up a host of Cells and Clubs viz, 'Nitte Social Connect'- Community Orientation Club- Prakruthi- Eco Club, 'Ayush'- The Health Club, The Business Lab, The Human Rights Cell, The ED Cell, NSS, YRCS, 'Udaan- the Women Empowerment Cell, POSH- the Prevention of Sexual Harassment Cell and Anti Ragging Cell. Through these Cells and Clubs, the College not only aims to help students to imbibe the necessary skills as responsible citizens, empowered human beings and completely evolved human beings, but also respond to the needs of the society and through that develop skills like empathy, coordination skills, leadership skills, inter and intra-personal skills etc.

Attempts are being made to connect all these activities by mapping the outcomes into the PO's and the crosscutting goals.

b. Provide increase indoor and outdoor sports facilities/coaching for students- including a gym and yoga centre in the new campus

The College has a large space of 4800 Sq. ft. allotted for outdoor sports activity. This has multiple purpose ground which can facilitate Football, Cricket, Volleyball, Throwball and Kabaddi courts. The institution also has the access to the swimming pools and Football, Cricket, Volleyball, Throwball, Handball, Basketball and Kabaddi courts situated in the sister institution (Nitte International School) which is located less than one kilometer away.

- Yoga Room is spacious, well ventilated (850 sq. ft.) and equipped with yoga mats and an elevated space for yoga demonstration.
- The Gymnasium is a room of the size 625 sq.ft. is designated as the gymnasium. The gymnasium is spacious, well ventilated and equipped with both weight and cardio sections.

4. Quality Initiatives linked to Student Support Facilities/ Activities

a. Strengthen and monitor the mentoring process/ Strengthen the activities through counseling cell

"Acharya" is a practice of Mentoring which is one of the best practices of the institution. Acharya believes in providing the necessary support to the students to excel not only academically but also develop their personality holistic.

For this the Dr. N.S.A.M First Grade College has developed an SoP "Acharya:- The Mentoring Practice. Faculty are expected to guide and handhold students in the current juncture of their life. To ensure this, Mentoring Cell allocates Mentees to the Mentors each year. The Mentoring Cell has developed a comprehensive Manual which prepares the profile of each mentee including their previous academic performance, their hobbies, strengths, weaknesses, parental background, socio-economic background etc. Once Mentees are allotted to the Mentors, they not only prepare the Manual to understand each mentee, but periodically meet to monitor the progress of the student, their social circles, their participation in curricular, co-curricular and extra-curricular activities, their attendance, their punctuality, their financial requirements, their psychological wellbeing etc. The Mentors suggest the necessary Cells and Committees to make appropriate and positive interventions in the growth of a student. They also interact with the Principal for financial support and scholarship. Based on their strengths, they are motivated to take part in sports and cultural activities both inside and outside the campus. Thus, through this practice, the Mentors keep an eye on the performance and psychological wellbeing of each student to motivate, guide and monitor their progress.

The counseling cell works in close association with the mentor teachers. In case of requirement for psychological support, the Mentors would suggest the Counseling Cell to make interventions. The Counseling Cell would not only provide the support through counseling and in case of advanced level of intervention, the assistance of the "Visiting Counselor" is taken by the Mentors.

5. Student Internships and Placement facility

- a. Initiate courses linked to entrepreneurship, family business, farming techniques etc./ Organize training programs for students to prepare for Aptitude Tests

The placement cell although has been stiving hard to network with organizations, has not been very effective in achieving its primary goals.

- b. Continue the 30-hour placement preparedness training for volunteering students.

The placement training was conducted with the help of knowledge partner Proedje Edutech Pvt Ltd & Nitte School of management.

6. Admission:

- a. Start new programmes like B Com – Business Data Analytics & BCA

The college has obtained the necessary permissions to start the above-mentioned courses and it is hoped that it would begin this academic year. The interviews for recruiting the faculty is in process and would be completed shortly. The psychology lab has been set up with the necessary equipment.

7. Professional Development of Faculty:

- a. Conducting FDP's on contemporary themes

This academic year, the following themes were addressed through FDP's

Title of FDP	Resource Person	Date of FDP
Research Methodology & Data Analysis	Primax	1 st August 2021 to 10 th August 2021
Training on National Eligibility Test	Dr. Bharati T Mr. Ashok Mammen	20 th April to 24 th April 2021
Insights into Academic Research	Dr. Madhavi R	22 nd February 2021
Plagiarism-Myths and Myth Buster	Dr. Madhavi R	25 th January 2021
Funding Projects: Agencies, Procedures and Strategies	Dr. Sandeep Shastri	11 th November 2020

8. Infrastructure and facilities:

- a. Update the website of the college

The college website has been updated and has adopted all the NAAC requirements. The website is available at "www.nsam.ac.in"

- b. Increase the resources available in the digital section in the library in the new campus/ Initiate steps to integrate Library into the core learning activities in the college.

Integrating the Library into the core learning and research activities of the college is being attempted. The Library was using ILMS KOHA software-version 19.05.04.000- and was partially (Cataloguing, Circulation, OPAC, Reports & Patron Management) automated in the year 2019. KOHA is a widely

The placement training was conducted with the help of knowledge partner Proedge Edutech Pvt Ltd & Nitte School of management.

6. Admission:

- a. Start new programmes like B Com – Business Data Analytics & BCA
The college has obtained the necessary permissions to start the above-mentioned courses and it is hoped that it would begin this academic year. The interviews for recruiting the faculty is in process and would be completed shortly. The psychology lab has been set up with the necessary equipment.

7. Professional Development of Faculty:

- a. Conducting FDP's on contemporary themes
This academic year, the following themes were addressed through FDP's

Title of FDP	Resource Person	Date of FDP
Research Methodology & Data Analysis	Primax	1 st August 2021 to 10 th August 2021
Training on National Eligibility Test	Dr. Bharati T Mr. Ashok Mammen	20 th April to 24 th April 2021
Insights into Academic Research	Dr. Madhavi R	22 nd February 2021
Plagiarism-Myths and Myth Buster	Dr. Madhavi R	25 th January 2021
Funding Projects: Agencies, Procedures and Strategies	Dr. Sandeep Shastri	11 th November 2020

8. Infrastructure and facilities:

- a. Update the website of the college
The college website has been updated and has adopted all the NAAC requirements. The website is available at "www.nsam.ac.in"
- b. Increase the resources available in the digital section in the library in the new campus/ Initiate steps to integrate Library into the core learning activities in the college.
Integrating the Library into the core learning and research activities of the college is being attempted. The Library was using ILMS KOHA software-version 19.05.04.000- and was partially (Cataloguing, Circulation, OPAC, Reports & Patron Management) automated in the year 2019. KOHA is a widely

using free open source ILMS software. Currently the library is in the process of extending the software for full automation and host this software in cloud. Apart from KOHA software, Dspace a free open source, Institutional Repository Software is being used to archive the institute's digital materials.

- c. Initiate converting the new campus to green campus by taking up sustainability measures at micro and macro levels.

The College believes in providing a green and clean campus to its stakeholders and contribute to the community through its commitment to ecological sustenance and nurturing. The concept of green campus was conceptualized as it is located away from the city in the midst of lush greenery. The green campus is a safe haven for many peacocks, rare birds and butterflies which are attracted by the safe campus and green campus.

- The College building is designed architecturally to be more dependent on natural light and ventilation. LED lighting system is being used.
- A garden comprising 'endangered species' of plants and medicinal plants and a rock garden has been created
- Rain Water Harvesting structures, De-compost Unit and STP has been set up in the campus
- Waste management is undertaken meticulously. Waste is segregated into bio-degradable, non-degradable and E-waste. Sanitary napkin incinerator is also available in the campus.
- The canteen in the college uses steel plates and tumblers thus removing the burden of plastic or paper decomposition


9. Setting up Administrative Systems and Processes

- a. Enhance the networking with Alumni and motivate them to involve in the college activities

The college has been organizing Alumni meeting every year. Now, effort is being made to go beyond the same and ensure that there is a continuous engagement with the college by registering a Alumni Association. Fresh attempt is being made to contact the alumni so that they can register as a part of the association.

Alumni of the college have generously contributed, largely through non-financial means to improve the student learning in the college. They have taken active interest in the activities in the college and involved themselves in the significant ways.


IQAC Coordinator


Principal
Dr.N.S.A.M. First Grade College
Sy No..21, Krishnarajapura Village
Shivakote (P) Hesaraghatta Hobli,
Yelahanka, Bangalore-560 089